

Re:Hope Royston, Lead Pastor

We are looking for a new Lead Pastor for Re:Hope Royston. The Lead Pastor is in charge of a location under the direction, vision, values and philosophy of the ministry of the Senior Pastor.

Their main responsibilities are:

- Maintain the vision, focus, mission, and priorities of Re:Hope keeping the priorities strong and thriving. (Such as Bible Read Through, Prayer, etc.)
- Vision: Beyond implementing the vision and mission of Re:Hope, developing and leading a clear “location specific” vision and mission strategy relevant to the context and also spiritually discerned priorities for the location.
- Oversee daily operations to ensure they align with the church’s mission and values.
- Lead services, overseeing excellence and leadership of Sunday Gatherings for all ages in alignment with Re:Hope’s style and philosophy.
- Pastoral care initiatives and common Pastoral Duties including Baby Dedications, Baptisms, Funerals, and Weddings as reasonable and requested.
- Manage the local church staff and volunteers
- Foster relationships within the community and congregation
- Ensure financial health through budgeting.



This role requires specific alignment with Re:Hope values and teachings because we believe that we are called to lead not only with our words but with our lives. We expect the Lead Pastor to have full external alignment with the Re:Hope doctrine in life and advice, to live a lifestyle that is above reproach, striving for holiness and purity and living in line with the Re:Hope Doctrine.

We are looking for someone who



- Is able to articulate a clear vision for the church's future, with a strong focus on the next generation, spiritually discerning and leading a location-specific vision and mission strategy that is contextually relevant.
 - Has a “make it happen, whatever it takes” mentality, being resilient in facing setbacks and a readiness to pivot when necessary and adapt with a happy heart.
 - Is teachable with a willingness to listen, receive feedback, and adapt or change.
 - Leads by example with joy and hope, with optimism and expectancy and also in service and humility
 - Responds to disagreements and conflict situations with kindness, tact, and godly consistency.
 - Is on fire for Jesus, embodying values of obsessive closeness with Jesus by prioritising daily Jesus times- seeking to hear God's voice and follow him in all that they do.
- Is confident in prayer ministry - in prophetic, healing, casting out demons.
 - Is a people gatherer, who not only gathers people around them but then encourages, equips, and empowers people to take on roles and responsibilities fostering ownership and high buy-in.

Key Information

- The role is part-time, approximately **18** hours per week (with some flexibility) working over mid week days, a Sundays and some evenings.
- Rate of Pay: **£33,232-£34,866**pa pro rata depending on experience
- There is an occupational requirement for the post holder to be a practising Christian in accordance with Schedule 9 of the Equality Act 2010.
- The appointment will be subject to you, if successful, obtaining a PVG Scheme Record through Disclosure Scotland. If you are invited to interview, you will receive more information about this.

Re:Hope Church

Re:Hope Next Generation Bible church was started by Brian and Kellie Ingraham in 2005 in the West End of Glasgow. Re:Hope is now a multi-location church that has six locations, Glasgow's West End, Shawlands, Royston, Paisley, Motherwell and also in Accra, Ghana.

We believe that God has called Re:Hope Church to lay the foundations for a long-lasting reawakening. We prioritise obsessive closeness with Jesus, living with gutsy faith, with a heart to see people grow and become who God has made them to be. We are people who seek to live lifestyles saturated in loving the Bible and prayer. We love to receive people with over the top hospitality, showing love and honour to others because God has loved them first being locally attuned to the locations we are in.



RE:HOPE ROYSTON

Located in the square in the heart of Royston, Re:Hope Royston is built on loving God with all we've got and loving our neighbours well.

Our vision is to reestablish church as a pillar of the community by providing a support to our community through our foodbank, faith-based rehabilitation services and a community café in addition to our Sunday services.

We have been a part of the community since November 2019 and have seen lives transformed, people set free from addiction and giving their lives to Jesus. Growing from one shop unit to two, Re:Hope Royston is an established part of the community throughout the week and on a Sunday.



Sundays

Sundays at Re:Hope Royston are at the heart of our ministry. Meeting at 11am to pray before a 11.30am service. The service includes worship, teaching from our Senior Pastor Brian Ingraham, prayer and also has kids ministry available for a range of ages. There is hospitality available and often lunch after the service too.



started a “Men shed” where men can gather to play pool and grow in community. Over the years we have also ran multiple Alpha courses with many in the local community attending.

Community

Serving the local community is a key part of Re:Hope Royston. Every week the shop doors are open to offer a community café where people can gather together. We also work with Bethany Christian Trust to provide a care van providing soup, tea and coffee for those who are lonely and/or isolated and in need of “sign posting” to appropriate local agencies for help. The church also provides an emergency food bank and advocacy for housing and benefits. More recently we have

Recovery

Royston is one of the most deprived areas in Glasgow, the people we meet with are some of the most vulnerable in society. Asylum seekers, ex-offenders, drugs & alcohol addicts, and unemployment together with a high level of poverty make up for a significant part of the local population.

One of the main activities to be delivered by Re:Hope Royston is the provision of a faith-based recovery programme including advocacy support, rehabilitation, community and social services coordination, mentoring and friendship. This programme is in partnership with Street Connect and Glasgow City Mission. Starting in Royston we have grown and have started another group in Blackhill.

